



BOARD OF TRUSTEES AND PRESIDENT
of the
COMMUNITY COLLEGE OF ALLEGHENY COUNTY

RESOLUTION TO RECOGNIZE JOHN MACK KINGSMORE, PHD

WHEREAS, John Mack Kingsmore, PhD, served as President of the Community College of Allegheny County from 1989 through 1999; and

WHEREAS, under his leadership, Dr. Kingsmore implemented significant changes to operationally unify CCAC as one multi-campus college, including working with the American Federation of Teachers to establish the current centralized governance and planning structures, securing unified accreditation for the institution, emphasizing data-driven decision-making by reforming the Department of Institutional Research and Planning and fostering a culture of collaboration over competition; and

WHEREAS, he strengthened the college's business operations and fundraising by revitalizing and expanding the CCAC Educational Foundation, overseeing a successful capital campaign, organizing Pennsylvania's community college presidents to address statewide funding challenges, engaging college employees to promote operational efficiencies and taking difficult steps to stabilize CCAC's financial position in the face of reduced funding; and

WHEREAS, Dr. Kingsmore increased accountability at the college by working with the AFT to create the faculty portfolio assessment and conducting internal and external surveys of the college culture and his administration, undertaking a college reorganization to address the findings of the surveys; and

WHEREAS, Dr. Kingsmore promoted diversity and inclusion at the institution, including sponsoring the forum that led to the creation of the CCAC Women's Council for employees and students, linking CCAC to international organizations to promote student and faculty exchanges, collaborating with the African American Caucus to address the concerns of employees from traditionally underrepresented populations and fostering the creation of the CCAC Honors Program for all students;

THEREFORE, BE IT RESOLVED, that the Board of Trustees and President of the Community College of Allegheny County recognize John Mack Kingsmore's achievements and thank him for his service to CCAC, conferring upon him the title of President Emeritus.

Signed on this seventh day of March in the year two thousand thirteen,

Amy Kuntz, Chair
CCAC Board of Trustees

Alex Johnson, President
Community College of Allegheny County