Building on the accomplishments of past years, the 2016–2017 academic year featured many outstanding achievements, including what is arguably the most significant of them all—the celebration of 50 years of the Community College of Allegheny County. In addition to the events and activities surrounding the college’s 50th Anniversary, as well as groundbreaking programs and other accomplishments throughout the year (many of which are featured in the 2016 Annual Report), CCAC rolled out new programs, received new grant funding and achieved recognition for the considerable work undertaken by faculty, staff and the administration. To celebrate these accomplishments, please find below an update to my mid-year report showcasing CCAC’s commitment to the pursuit of higher education excellence in the region.

Institutional Climate Update: CCAC Shows Marked Improvement in All Categories

At the June meeting of the CCAC Board of Trustees, Dr. Clyde Pickett, special assistant to the president, Diversity & Inclusion, presented an update to the college’s institutional climate survey conducted in October 2016. Across the board, responses were more optimistic than those in an identical survey administered in October 2014. The categories showing the greatest improvement were related to planning, teamwork, evidence-based management and innovation with the category of leadership, particularly with regard to communication by top administrators about important matters, achieving the greatest growth.
The highest scoring statement within the Leadership category, “Leadership treats students as their highest priority,” showed an increase of 24 percent over the previous survey (see below). While there is still room for improvement, these results clearly show that the institution is making great strides in enhancing the student learning experience as well as the overall college environment. For a link to the entire survey, click here.

Student Enrollment Trending Upward

As student enrollment, retention and completion are among the college’s top priorities, CCAC continued to ramp up efforts to generate interest in attending CCAC for the upcoming year among current and prospective students. In addition to CCAC’s ongoing recruitment and retention efforts and the college-wide open houses held in July and October, CCAC held several other events designed to boost student enrollment during the latter half of the 2016–17 academic year including the 2017 Strategies, Retention & Enrollment Conference: Creating Communities of Learning & Promising Partnerships held at Allegheny Campus; Career Exploration Day: Women in Skilled Trades held at West Hills Center; IT & Engineering Discovery Night offered at South Campus; as well as two signing ceremonies highlighting articulation agreements with Robert Morris University and a joint collaboration with the Pittsburgh Public Schools and the University of Pittsburgh.

With the fall semester fast approaching, these and other efforts are continuing to make an impact on enrollment. As these latest numbers illustrate, headcount is up at all four campuses and FTE is also up over last year’s figures:

<table>
<thead>
<tr>
<th>HEADCOUNT</th>
<th>16FA</th>
<th>17FA</th>
<th>+/- (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>College</td>
<td>9,639</td>
<td>9,736</td>
<td>1.01%</td>
</tr>
<tr>
<td>Allegheny</td>
<td>3,992</td>
<td>4,019</td>
<td>0.68%</td>
</tr>
<tr>
<td>Boyce</td>
<td>2,526</td>
<td>2,613</td>
<td>3.44%</td>
</tr>
<tr>
<td>North</td>
<td>2,658</td>
<td>2,898</td>
<td>9.03%</td>
</tr>
<tr>
<td>South</td>
<td>2,726</td>
<td>2,781</td>
<td>2.02%</td>
</tr>
</tbody>
</table>

FTE

<table>
<thead>
<tr>
<th>HEADCOUNT</th>
<th>16FA</th>
<th>17FA</th>
<th>+/- (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>College</td>
<td>7,381</td>
<td>7,457</td>
<td>1.03%</td>
</tr>
</tbody>
</table>

Although these numbers are encouraging, there is still work to be done to ensure that both current and prospective students are able to reap the benefits of a CCAC education. With your support, I am confident that, together, we will be welcoming a robust and highly engaged student body this fall.

CCAC Highlights: Awards & Other Distinctions

Recognized for their outstanding commitment and contributions to their students and colleagues, eight CCAC faculty members received National Institute for Staff and Organizational Development (NISOD) Excellence Awards. The 2017 honorees comprise two awardees from each campus—Allegheny Campus: Maryann Anderson, registered health information administrator and professor of Health Information Technology; Audrey Rosenthal, professor of English; Boyce Campus: Dr. Eugene Anitori, professor of Diagnostic Medical Sonography; Kate Ritchey, assistant professor of Mathematics; North Campus: Elizabeth Claytor, professor of English; Mary Ann Watkins, professor of Mathematics; South Campus: Sara Conroy, assistant professor of Business and Accounting; and Debora Misencik, professor of Biology.
CCAC North Campus Academic Dean Dr. Jeffrey Thomas was honored by the Northern Allegheny Rotary with the Paul Harris Fellow recognition. Many notable figures have been named to the PHF including U.S. President Jimmy Carter, Russian President Boris Yeltsin and Jonas Salk. Additionally, Dr. Thomas and professors Srujana Kanjula and Julia Fennell presented on the benefits of the Honors India trip and were subsequently awarded a $500 scholarship by the rotary.

CCAC Allegheny Campus Professor Miriam Wilson, MS, RD, LDN, received the 2017 Outstanding Dietetics Educator Award from the Nutrition and Dietetic Educators and Preceptors (NDEP) Area Six Regional Practice Group. Wilson, an assistant professor and director of CCAC’s Dietetic programs, received the award during the NDEP regional meeting held April 20 in Baltimore.

In May, CCAC was selected to receive the College and University Professional Association for Human Resources (CUPA-HR) 2017 HR Innovation Award for the college’s Civility Ambassadors program. As the recipient of one of two HR Innovation Awards, CCAC’s HR team will be honored at the CUPA-HR Annual Conference and Expo in San Diego in September. In addition, CUPA-HR will contribute $5,000 to CCAC’s endowment or a scholarship fund of the HR team’s choice. CCAC’s We Are Civility program was created in 2016 to promote an on-campus culture of civility and respect.

CCAC’s South Campus Energy Project received the prestigious 2017 Governor’s Award for Environmental Excellence. The Pennsylvania Department of Environmental Protection (DEP) presented the award to 21 organizations for projects that represent the very best in innovation, collaboration and public service in environmental stewardship. The awardees were recognized at an event hosted by DEP and the Pennsylvania Environmental Council on April 25 at the Hilton in downtown Harrisburg.

The CCAC North Campus student newspaper, The Voice, garnered nine Keystone Student Press Awards for 2017. The talented staff received the following accolades: four first-place awards in General News, Ongoing News Coverage, Editorial and Sports Photo; four second-place awards in Personality Profile, Sports Story, Cartoon/Graphic Illustration and News Photo; and one honorable mention in Sports Photo.
Investing in Educational Excellence: New Faculty Hires & Programs

The college filled positions in a wide variety of disciplines across the college. CCAC is pleased to have welcomed the following individuals in the 2016–17 academic year:

Leonora Anyango-Kivuva
Assistant Professor, English as an Academic Language
South Campus

Luke Niebler
Instructor
English, North Campus

Beverly Brady
Instructor
Allied Health, South Campus

Rebecca Rattigan
Associate Professor
Nursing, Boyce Campus

Gerald Ferguson
Associate Professor
Business, Allegheny Campus

Wendi Slusser
Assistant Professor
Allied Health, Boyce Campus

Grace Kober
Assistant Instructor
ITS, North Campus

Albert Smith
Assistant Instructor
ITS, South Campus

Klotilda Lazaj
Assistant Professor
Mathematics
Allegheny Campus

Hannah Thomas
Instructor
Developmental Studies
South Campus

Margaret McDaniel
Associate Professor
Economics, Boyce Campus

Patricia Thompson
Assistant Professor
Mechatronics, North Campus

Data Analytics Program

CCAC North Campus is offering a new Data Analytics Technology Associate of Science degree program that will prepare students for transfer for completion of a bachelor’s degree in Data Analytics. The program was developed in collaboration with local employers to meet the growing need for trained analysts. CCAC will be the only college in the state and one of only a handful of colleges in the country to offer an associate degree in Data Analytics. Classes will begin in the fall semester.

Entrepreneurship Program

CCAC’s Homewood-Brushton Center is offering a new Entrepreneurship certificate program that will educate aspiring entrepreneurs on the process of small business start-up or enhancement. Students who successfully complete the two-semester program will create a business plan, learn how to secure initial funding and learn what it takes to manage and market a small business. In addition, students will gain an understanding of how networking and using resources can enhance business opportunities and prospects.

The latest novel by Frederic Durbin, a learning facilitator at CCAC North Campus, was selected by the American Library Association as a 2017 Reading List Honors Book in the fantasy category. A Green and Ancient Light from Saga Press is Durbin’s third published book.

CCAC’s Massage Therapy program was named Best Massage Therapy School in 2017 by the Pittsburgh Three Rivers Marathon, Inc. Approximately 30 therapists from the program massaged more than 250 runners, each volunteering at least nine hours of service at the May 7 event. Based on the runners’ satisfaction with their massage skills and therapist interaction and knowledge, CCAC bested several other massage therapy schools to earn the trophy.

▲ The CCAC North Campus Women’s Bowling team finished seventh in the nation at the National Junior College Athletic Association (NJCAA) National Bowling Tournament, held in Buffalo in March. A total of 17 women’s teams competed in the tournament. This followed on the team’s triumph at the NJCAA Region XX Championship held in Pittsburgh in February.

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New Partnership Expands Educational Opportunities

Community and civic engagement at CCAC isn’t just for college students but includes outreach to area high schools and students who may not have thought about enrolling in college. U-Prep, one of the Pittsburgh Public Schools, together with CCAC, has created an Early College High School (ECHS) program beginning in ninth grade. As part of this program, the 25 students enrolled in SDS 101 Career Planning and SDS 102 Academic and Personal Development spent a day at CCAC. The students took a career interest assessment, learned about college programs, heard about CCAC’s Road Map, participated in Student Life events and took a mini-tour of Allegheny Campus. The U-Prep students ended their day by evaluating their experience at the college. Many indicated that they were excited about taking additional CCAC classes in 10th grade. The aim of ECHS is to graduate the students with both a high school diploma and a certificate from CCAC in General Education.

Grant Funding Initiatives: Recent Awards

In the past six months, through both the college’s Educational Foundation and the Grants Department, CCAC has secured $140,000 in new grants to fund programs and services that will expand opportunities for students. The following awards have been received:

- **PNC Charitable Trust Grant for the Cracker Ready Project**
  CCAC received a grant totaling $100,000 from the PNC Charitable Trust to train workers from Washington County for jobs created by the construction of Shell Chemical’s $6 billion ethane cracker plant in Beaver County. Project Cracker Ready will prepare students for the burgeoning number of technicians and commercial drivers that will be needed for the 2020 completion of the plant, which will employ 600 individuals and will take 6,000 people to build. CCAC will train students in mechatronics and commercial truck driving to help meet these workforce needs. The grant pays for all tuition, books and certification costs that are not covered by financial aid, as determined by the Free Application for Federal Student Aid (FAFSA).

- **Laurel Foundation Grant for Skilled Trades Equipment & Fair**
  The college was awarded a $30,000 grant from the Laurel Foundation to purchase mechatronics equipment and to sponsor CCAC’s annual Skilled Trades Fair, held in November, at West Hills Center.

- **MBK Grant for “College Tech Connect” Program**
  In May, CCAC received a My Brother’s Keeper (MBK) Digital Literacy Collaborative grant in the amount of $5,000 from The Sprout Fund to support a Music Technology Dual Enrollment program for underserved youth. CCAC and the Homewood-Brushton YMCA, which received a $15,000 grant, have partnered to offer an entry-level college course designed to encourage young people of color ages 16–24 who have an interest in music, media or a related field into considering college.

- **Truth Initiative Grant for a Smoke Free & Tobacco Free CCAC**
  CCAC received a $5,000 grant from The Truth Initiative to support efforts to make tobacco use and smoking a thing of the past at the college. This is the third year the college has applied for and received the grant. Grants of up to $5,000 were awarded to 100 public community colleges nationwide. CCAC’s policy, which prohibits the use of smoke and tobacco products, electronic cigarettes and vaping devices on college property by students, staff, faculty and administrators, went into effect on January 17 to coincide with the first day of classes of the spring 2017 term.

Spring Events Showcase the College

This year’s events season was busy, as always. In addition to CCAC’s Commencement Exercises and Nursing Pinning Ceremony held May 19 (please see the 2016 Annual Report for photos of these events) as well as open houses, student activities, career fairs and more, the college community was well represented at the following key events that took place during the second half of the 2016–2017 academic year:

- **Robert M. Mill Lecture Series**
  On May 2, the CCAC Labor Management Institute presented “Employee Real Estate Construction Trust Funds,” a labor and management discussion at Boyce Campus. The informative discussion focused on how using union building trade pension fund assets has helped to finance some of the region’s most well-known developments, including Bakery Square, Airside Business Park, the Regional Learning Alliance and others. In return, these investments guaranteed the employment of union workers on job sites while replenishing and enhancing their pension funds. The panel featured Bill Hunt, president and chief executive officer, The Elmhurst Group; William C. Ligetti Jr., executive director, Ironworker Employers Association of Western Pennsylvania, Inc.; James Noland, chairman, PenTrust Real Estate Advisory Services, Inc.; and Richard Stanizzo, business manager, Pittsburgh Regional Building & Construction Trades Council. Part of the college’s signature Robert M. Mill Lecture Series, the biannual Pittsburgh Labor & Management Past & Future: A Labor-Management Discussion is designed to enhance the understanding and recognition of the role labor unions and labor relations have played in forming our great region.
During the first week of April, eight exceptional CCAC students and staff traveled with me to Harrisburg to rally support for the commonwealth’s community colleges at the Pennsylvania Commission for Community College’s annual Lobby Day activities. While there, students Josephine Albrecht, Samantha Musser, Ashley Campbell, Gina Ruggieri, Gerad Greco, Alison McMutrie, Jared Baran-Cummings and Stella Obiakor met with Representatives Joe Markosek, Paul Costa (CCAC Class of 1988), Dom Costa, Ed Gainey, Jake Wheatley, Anita Astorino-Kulik and Linda Dolfi, a member of Tony DeLuca’s staff. The students were individually introduced in the House Chamber by Speaker of the House Mike Turzai. The team also met with Senator Jay Costa Jr., JD (CCAC Class of 1977), who gave the students a tour of the Senate Chamber—the Senate was not in session during Lobby Day. Additionally, the CCAC students were honored as members of the 23rd Annual All-Pennsylvania Academic Team at an awards banquet recognizing community college students who have achieved excellence and demonstrated a commitment to their colleges and communities. As recipients of the All-Pennsylvania Academic Team Scholarship, each student will receive a full two-year scholarship to any university in the Pennsylvania State System of Higher Education (PASSHE).

PTK Induction Ceremony
On Friday, May 12, South Campus hosted the Spring 2017 induction ceremony of Phi Theta Kappa Honor Society at CCAC Allegheny’s Foerster Student Services Center. The featured speaker was Tiffany Nguyen, PTK Pennsylvania state president for 2017–2018 in the PTK Middle States Region. The campus chapters inducted the following number of members: Allegheny Campus – 49; South Campus – 40; North Campus – 26; Boyce Campus – 22. Congratulations to all the new PTK members, who were selected because they have chosen scholarship, leadership, service and fellowship as their hallmarks.

STEM Stars
On February 25, CCAC Allegheny Campus hosted STEM Stars, a collaborative event between YWCA Greater Pittsburgh and Carnegie Science Center that provides hands-on STEM activities, life skills development, mentoring, pre-college experiences and STEM career exploration. The campus hosted approximately 100 middle school girls along with program facilitators in the K. Leroy Irvis Science Center.

One College, One Community Reads!
CCAC's One College, One Community Reads! initiative, designed to promote reading and open dialogue within the college and the wider community, was launched at South Campus on March 8 with an insightful talk by Dr. Nathan Connolly. The esteemed history professor shared insights on themes in Ta-Nehisi Coates’ critically acclaimed book Between the World and Me, the focus of the month-long series of One College, One Community Reads! events. Book readings and discussions took place throughout the month on all CCAC campuses, as well as at area libraries, high schools and other locations.

HBCU Panel Discussion
CCAC’s Allegheny Campus hosted HBCU 101: Historically Black Colleges & Universities on March 30 in the Foerster Student Services Center. The panel discussion featured success stories of African-American college alumni in Pittsburgh. Joining me on the panel were Pennsylvania State Representative Ed Gainey and several other successful local graduates from historically black colleges and universities.
Men of Merit Summit & Banquet
In April, six Men of Merit (MMI) students and two MMI advisors traveled to Clemson University in South Carolina for the inaugural Men of Color National Summit, which correlated with the mission of MMI to increase the retention, campus/community engagement and academic success of male students of color. The CCAC students spoke about their experience at the annual MMI End-of-Year Banquet, describing their journey to Clemson University as a life-changing experience that provided them with the inspiration and motivation to finish their degrees and continue their education in the future.

Northeast Regional Honors Council
CCAC served as a local host for the Northeast Regional Honors Council Annual Conference, held at the Sheraton Pittsburgh Hotel at Station Square from April 6 to 9. Serving alongside CCAC as conference hosts were Point Park University, the University of Pittsburgh and Robert Morris University.

Heart Month at the Mall at Robinson
CCAC proudly hosted CCAC Loves Your Heart! at The Mall at Robinson on Saturday, February 18. The well-attended event was designed to raise awareness and prevention of heart disease, the leading cause of death for both men and women. Geared for all ages, the free event featured a wide variety of heart-healthy activities and information, as well as details about CCAC credit and noncredit health programs.

Art Club Art Immersion Trip
After a record-breaking year of fundraising and a lot of hard work, the South Campus Art Club was able to fully fund a trip with seven students to Washington, D.C., to study art from around the world. The students visited seven museums and saw thousands of works of art from some of the best collections in the country, an enriching experience that provided the students with a broad perspective on visual art.

Due to its scope, this report contains just a small number of the many remarkable accomplishments that have taken place throughout the college in recent months. As always, I greatly appreciate the incredible work you are doing day in and day out to inspire our students to discover, learn and succeed.

As we eagerly anticipate the start of the fall semester and renew our acquaintance with some familiar faces while welcoming many new ones, I look forward to working with all of you. Together, we will help ensure that CCAC students continue to enjoy the benefits of a college education both now and for many generations to come.

Thank you,
Dr. Quintin B. Bullock